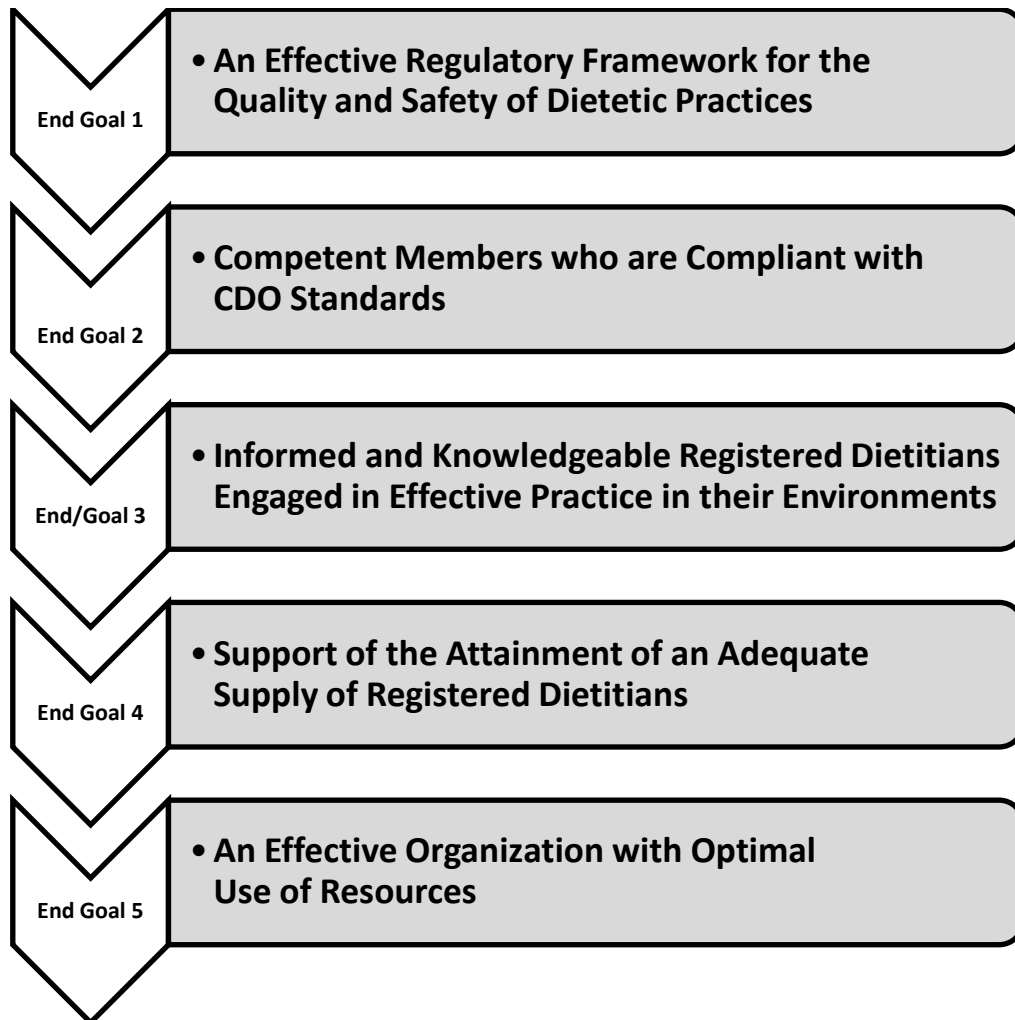


END GOALS

End Goals define what our organization must accomplish, taking into account all of our obligations. They prescribe the results that the Council has set out for the CDO to achieve over the Plan Horizon:



END GOAL OBJECTIVES 2011-2015

End Goals define our desired results. Objectives set out our *action towards the broad measurable dimensions* that define the successful accomplishment of those End Goals.

END GOAL 1

An Effective Regulatory Framework for the Quality and Safety of Dietetic Practices

Regulatory standards are separate and distinct from the appropriate standards of care for a condition or area of practice. CDO's areas of concern relate to the standards of competency and conduct of the provider.

Objectives

- 1.1 Develop a **CDO Regulatory Standards Framework** entailing that, in its standards and programs, CDO will:

Standards

- 1.1.1 Define a "regulatory standard".
- 1.1.2 Ensure mechanisms for continuous monitoring of issues for which standards are required.
- 1.1.3 Set priorities for regulatory attention with high regard for risk and public safety, and develop necessary standards.
- 1.1.4 Demonstrate a collaborative process for standards development.
- 1.1.5 Interpret standards for various practice settings and within the context of changing scopes of practice and practice environments.

Programs

- 1.2 Improve assessment mechanism for *entry to practice* qualifications ensuring continued adherence to the principles for transparency, objectivity, impartiality and fairness.
- 1.3 Enhance the effectiveness of the Quality Assurance program relevant to all emerging and high risk areas of practice.
- 1.4 Develop mechanisms of Quality Assurance to enable non-active members to continue in a non-restricted, or General Certificate of Registration.

END GOAL 2

Competent Members who are Compliant with CDO Standards

Registered Dietitians are competent and compliant with laws, regulations, policies, and standards. Registered Dietitians, the public, employers, and relevant government bodies perceive CDO policies and proceedings as transparent, effective, and fair.

Objectives:

- 2.1 Improve assessment of qualifications for registration revising policies and ensuring objectivity of processes.
 - 2.1.1 Monitor and identify how new Registered Dietitians qualify given new models of dietetic education.
- 2.2 For practice activities, in which risk is identified (prioritized in our regulatory framework above), describe competencies and develop appropriate tools to enable self and peer assessment.
- 2.3 Ensure effective and timely enforcement of applicable laws and regulations through accessible policies and processes.

END GOAL 3

Informed and Knowledgeable Registered Dietitians Engaged in Effective Practice in their Environments

Registered Dietitians know and understand the laws, standards, ethics and policies that have an impact on their profession. Their practice reflects current concepts of interprofessional collaboration, continuous quality improvement and lifelong learning.

Objectives:

- 3.1 Provide specific and relevant support to Registered Dietitians in all areas of dietetic practice.
- 3.2 Create ways for Registered Dietitians to identify the issues in their practice environments for which College guidance or policies may be required.
- 3.3 Increase utilization by Registered Dietitians of processes and tools intended to enhance their learning and quality improvement.
 - 3.3.1 Develop and facilitate use of tools and educational products using new technological processes and resources.
 - 3.3.2 Ensure relevant content, consideration of different learning styles, and ease of use.
 - 3.3.3. Create tools to help Registered Dietitians identify and measure issues in their *individual* practice to be addressed through CQI and lifelong learning

END GOAL 4**Support of the Attainment of an Adequate Supply of Registered Dietitians⁴**

The support of public access to Registered Dietitians is distinct from promoting the services of Registered Dietitians to the public (not the College Role). The College's role is to contribute to the removal of barriers to the supply of Registered Dietitians in Ontario and assist health human resources planning in Ontario and nationally. During this plan period 2011-2015, the College will work with the educational system in Ontario to incorporate CDO standards into dietetic education.

Objectives

- 4.1 Collect and transfer data to support the mapping of dietetic workforce information enabling health human resources planning in Ontario and Canada.
- 4.2 Support the transition to the new dietetic education model with focus on assurance of competency outcomes.
- 4.3 Prepare for implementation of the new provisional class of membership.

⁴ This end/goal is rooted in the duty of the College to "work in consultation with the Minister to ensure, as a matter of public interest, that the people of Ontario have access to adequate numbers of qualified, skilled and competent regulated health professionals"

END GOAL 5

An Effective Organization with Optimal Use of Resources

This goal supports the College in building on its foundation as an accountable organization in the regulation of dietetics by strengthening the people, processes and capacity of the organization to achieve the other end goals effectively.

Objectives:

- 5.1 Ensure excellent governance of the College through the work of Council.
- 5.2 Build and strengthen human resources capacity to deliver on College goals.
- 5.3 Update and ensure effective technology supporting delivery and evaluation of programs and communication with the public, members and stakeholders.
- 5.4 Continue to ensure ongoing planning, oversight, decision-making, and program development is based on information and evidence, and reflects commitment to our End Goals and their objectives.